

POLICY DOCUMENT

Modern Slavery

Base Industries is committed to conducting business responsibly and ethically and focus on ensuring that all aspects of our business practices, including our supply chains, are free from any form of slavery.

Base Industries reject any and all forms of modern slavery, as defined by the Modern Slavery Act 2018, which can take the form of unpaid or underpaid servitude, human trafficking and forced labour.

We are committed to implementing effective systems and controls to ensure that it does not take place within our own business or through any of our supply chains.

Base Industries will ensure the following:

- Uphold ethical practices, comply with legislation, regulations, standards, codes, licences and comply with applicable codes of conduct, policies and procedures.
- Purchasing, where possible, fair trade certified consumables.
- Conducting our due diligence on third party service/goods providers by completing comprehensive assessments and prequalification's for providers.
- Partnering with suppliers who share the same stance regarding modern slavery.

- Providing training to our employees to ensure they have an adequate understanding and respect for how their choices can have long-reaching impacts upon basic human rights across the world.

Conducting risk assessments and internal audits as part of our Quality Management system to ensure compliance throughout our business operations.

All staff at Base Industries are responsible to adhere to, and to apply this policy.

Base Industries will review this policy on an annual basis to ensure it continues to meet all legislative and occupational health and safety requirements.



Michael Adshead
Managing Director
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